**Trainee program for future Baltic Sea Ambassadors***In many workplaces – both in the public and private sector –there is a stated ambition to create a green transition. One way is to increase the competence of the staff through further training in environmental and climate issues. With the ambition of broadening the knowledge in practical environmental science among lawyers, political scientists, journalists, economists, and educators, BalticWaters2030 is now announcing salary funds for two people for three months. The goal of the trainee program is primarily to increase knowledge about environmental issues and how concrete measures can contribute to a healthier sea. In the long run, the experience from the program can contribute to a more in-depth understanding of today’s environmental challenges and inspire participants to work for a green transition in their workplace.* **About the trainee program**Two people with different educational backgrounds will, for three months, learn more about the foundation’s environmental work and together work on a chosen theme. Our demonstration projects and the ongoing work within communication and advocacy will form a framework for the trainee program. During the first month, the trainees will visit the demonstration projects to gain an overall knowledge of the work being done and how it can contribute to a better environment. In the next step, one of the demonstration projects is selected for a case study. The case study will offer the two trainees an opportunity to immerse themselves in a well-defined question. Together, they carry out a study and compile the results in the form of a policy paper with clear conclusions aimed at decision-makers. Before the policy paper is published and used by the foundation within the area of advocacy, it will be reviewed and approved by the foundation’s board.   
  
The trainees will gain knowledge about the Baltic Sea environment from a broad perspective – from land to sea, but also skills in communicating research findings to decision-makers and intertwining scientific data with national and international policy. During the program, the trainees will be in contact with researchers, experts, authorities, and other important actors, which will give a good overview of the landscape and governance of environmental policy.

**How to apply and what is funded?**The program is aimed at people who have recently graduated in law, political science, journalism, economics, and pedagogy. The foundation finances salaries for two people for three months and is also responsible for ongoing supervision, equipment, and travel in connection with the work. Accommodation in connection with visits to the projects will be paid but not the accommodation during the rest of the program time.

**Welcome to apply!**

**About the trainee program**As a trainee at BalticWaters2030, you will learn more about how concrete measures can lead to a healthier Baltic Sea. Under the guidance of researchers and experts, you will prepare a policy paper that identify problems and propose concrete solutions. The foundation offers trainee places to two people with different educational backgrounds who will work together with a chosen theme and shed light on an issue from different perspectives.**What will you gain from the trainee program**You will gain knowledge about the Baltic Sea environment and the problems the sea is facing from a broad perspective – from land to sea. The program will also give you skills in communicating research findings to decision makers and intertwining scientific data with national and international policy. In the work, you will be in contact with researchers, experts, authorities, and other important actors, which will give you a good picture of the landscape and governance of environmental policy.

**Who can apply?**Have you recently graduated in law, political science, journalism, economics, or pedagogy and want to build on your social science degree with practical environmental science? Are you interested in working in an environment where research is translated into practical measures and disseminated to decision-makers? If so, you might be the right person for our trainee program!

#### Application You apply for our trainee program by writing a cover letter with a motivation why you are applying and what you expect to get out of the program. Fill in all the information in the application template below and attach your CV and diploma. Send your application to: [trainee@balticwaters2030.org](mailto:trainee@balticwaters2030.org). If you have questions about the program – email Helene Limén at [Helene.Limén@balticwaters2030.org](mailto:Helene.Limén@balticwaters2030.org).

#### Schedule for the 2022 call

* The call opens on April 22, 2022, and closes on August 1, 2022.
* Candidates are interviewed on an ongoing basis.
* The trainee program starts on September 19, 2022, and ends in week 50.

**Content of the trainee program**  
**Week 1**

* Introduction to the foundation’s activities and the trainee program
* Study visit at the Baltic Sea Center, Stockholm University
* Study visit at Skansen’s Baltic Sea Science Center (BSSC)
* Study visit at the Swedish Parliament and discussion with members of the parliament on how research findings are used in the parliamentary work.

**Week 2-4**

* A two-days visit at each demonstration project where researchers will present the work
* Living bays – visit a bay in the vicinity of Stockholm
* Circular NP – visit to the biogas plant in Kalmar with overnight stay
* ReCod – visit the research facility Ar on Gotland with overnight stay
* Reading and time for selection of questions related to the projects

**Week 5**

* The trainees select a question to work with
* A job plan including a time schedule, plan for data collection and interviews is formulated

**Week 6-8**

* Reading and conducting interviews as well as compiling text material. Ongoing support and feedback from the foundation.

**Week 9-11**

* A draft of the policy paper is sent to researchers for fact-checking
* Supplementary work in terms of fact-finding and text processing is carried out

**Week 12-13**

* The foundation and the board read and give feed-back
* The trainees prepare and give a presentation of their work
* Termination

#### About BalticWaters2030

BalticWaters2030 is an independent foundation that carries out projects with the aim of identifying and demonstrating measures that can contribute to a healthier Baltic Sea. The foundation conducts projects on land, along the coast and in the sea, mainly focusing on challenges related to fishing and eutrophication. The foundation also works with advocacy and communication, to spread knowledge.

### Application template

***Text instructions****: The specified number of characters includes spaces. The text must be written in font Calibri, 10p, with line spacing 1.5.*

#### Name of main applicant: Date of graduation:

#### Discipline:

**Cover letter**: Tell us briefly about yourself!  
 about 2000 *characters*

**Motivation:** Motivate why you are applying for the program and what you expect to get out of it  
 *about 4000 characters*

**Attach to the application:** Curriculum vitae (CV), diploma with syllabus and grades

Send your application to: [trainee@balticwaters2030.org](mailto:trainee@balticwaters2030.org)